

TOGETHER

EQUALITY, DIVERSITY & INCLUSION

2023 PLANNING

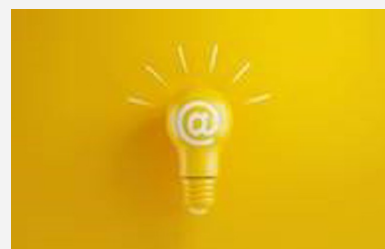
The Equality, Diversity & Inclusion (EDI) Working Group have already put in place our EDI [policies and procedures](#), set out our strategic framework and begun networking with a range of [external partners](#).

Our action plan for 2023 builds on this and is reliant on an increase in bandwidth across the group so that we can set our agenda, work towards clear objectives and implement new initiatives successfully.

If you are interested in joining the group to help shape and deliver on our 2023 plans, please do get in touch either through the [Together Mailbox](#) or, if you would like to know a bit more, [please contact me Donna Smith](#) (Mobile: 07729 076110).

We will be hosting our 2023 kick-off meeting with the whole Working Group in **London** on **31st January**.

LSH WELLBEING ESSENTIALS



LSH TOGETHER MAILBOX

We welcome insights, suggestions, feedback, questions and offers to join the Working Group or get involved in other ways. Please do get in touch through our dedicated Mailbox!

[Together Mailbox](#)



LSH TOGETHER WEBPAGES

Some of you may already have noticed the new Together pages on Flash which officially launches the LSH offering for Equality, Diversity and Inclusion "Together".

[Together Webpages](#)



DIVERSITY DATA MONITORING

It's important for us to understand the different backgrounds of our people so that we can ensure our EDI strategy and actions are aligned and impactful.

Please help us with our data collection by updating your [CoreHR Profile](#). All information provided is held in the strictest confidence and only ever used in aggregate form to protect everyone's personal privacy.

REAL ESTATE SUPPORT NETWORKS AND EVENTS

- [Real Estate Balance](#) – A property network that's passionate about creating equal opportunities and inclusive environments for people from all backgrounds. REB hosts events and mentoring
- "[Diversity, Homes and Community](#)" [podcast](#) organised by Walter Cooper
- [Freehold](#) - is a networking forum for LGBTQ+ professionals working within the real estate sector offering free events and mentoring.
- [Mentoring Circle](#): LinkedIn Group "Unlocking the potential of young women in real estate"
- [BWRE](#): Black Women in Real Estate connects black women in the built environment. "As an underrepresented group, we rarely cross paths in our daily work life, BWRE creates the opportunity for black women to create a supportive network across the industry."
- [RICs](#): [I Am Woman: A Discussion with Black Women in Real Estate](#)
- [London Property Alliance](#): [Diversifying Real Estate Guidebook: Disability](#) This guide aims to help individuals and organisations make Central London's real estate sector more accessible and inclusive for people with disabilities with suggestions of way to improve representation and support at board, middle management and NextGen levels.

GET IN TOUCH

Donna Smith
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Email me

Have a question you'd like to ask? [Let us know!](#)

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