

## MODERN SLAVERY ACT 2015 STATEMENT STATEMENT FOR THE FINANCIAL YEAR ENDED 31<sup>st</sup> DECEMBER 2022

### INTRODUCTION

This statement is made on behalf of Lambert Smith Hampton Group Limited (“LSH”) pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and comprises our slavery and human trafficking statement.

### OUR BUSINESS

LSH is a Professional Property Services business, providing consultancy, transactional and property management advice to clients, predominantly in the UK, charging fees for its services. We manage the Group through three operating streams:

- Transact
- Operate
- Consult

Our service lines are headed by professional staff with specialist experience and qualifications in their fields.

LSH does not operate in an industry or in geographical locations with a high risk of modern slavery and our risk assessment indicates low risk of modern slavery or human trafficking within our workforce and supply chain.

### OUR SUPPLY CHAINS

LSH work with a supply chain who supply us with services, goods and works. A risk based approach has been adopted to review suppliers. Where suppliers are required to make their own statements in accordance with the Act, we monitor the content of the statements published. In addition, under this risk based approach, we seek further assurance that suppliers are adhering to our procurement standards. In 2021, we commenced the roll out of a formal supplier management system and appointed a Supply Chain Manager to improve our due diligence in this area. Onboarding of our supply chain is nearing completion, which will permit ongoing monitoring via a risk based approach.

### OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and/or within our supply chains.

Statement Owner	Version	Last Review Date
Kevin Maddern	V5 24/01/2023	24/01/2023

Our Whistleblowing Policy provides a mechanism for our employees and others working in our supply chain to report suspected breaches of our policy.

Our Supplier Code of Conduct clearly sets out LSH's expectations in respect of supplier management of modern slavery and human trafficking risk.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our procedure to identify and mitigate modern slavery risks, we nominate senior representatives of the business units and support functions, who in turn report to the Compliance Committee, chaired by the Director of Risk Management and Compliance.

We have systems in place in our business to:

- Identify inappropriate employment practices.
- Identify and assess other potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.
- Monitor potential risk areas.
- Protect whistle-blowers.

The effectiveness of our policies and procedures is reviewed annually via risk assessment and revision/publication of this Statement.

### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and in our supply chains, we provide relevant training to all LSH staff on an annual basis. All staff are additionally required to read and accept our Modern Slavery and Human Trafficking Policy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31<sup>st</sup> December 2022. It has been reviewed and approved by the Management Board and is signed by the Chief Executive Officer

Signature: 

Date: 24 January 2023

Name: Ezra Nahome, CEO

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