

MODERN SLAVERY ACT 2015 STATEMENT STATEMENT FOR THE FINANCIAL YEAR ENDED 31st DECEMBER 2023

INTRODUCTION

This statement is made on behalf of Lambert Smith Hampton Group Limited (“LSH”) pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and comprises our slavery and human trafficking statement.

OUR BUSINESS

LSH is a Professional Property Services business, providing consultancy, transactional and property management advice to clients, predominantly in the UK, charging fees for its services. We manage the Group through three operating streams:

- Transact
- Operate
- Consult

Our service lines are headed by professionally qualified staff with specialist experience and qualifications in their fields.

LSH does not operate in an industry or in geographical locations with a high risk of modern slavery and our risk assessment indicates low risk of modern slavery or human trafficking within our workforce and supply chain.

OUR SUPPLY CHAIN

LSH work with a supply chain who supply us with services, goods and work. Predominantly, our supply chain consists of UK based professional services companies and other UK based providers such as utilities providers and business service providers, which we have assessed as low risk for modern slavery and human trafficking. We operate a supplier management system which requires our suppliers to answer questions about their own modern slavery and human trafficking policies and procedures, employment practices and risk assessment in their own supply chains at onboarding stage. Suppliers are also required to sign up to our Code of Conduct which sets out clear requirements in respect of labour practices. All responses are reviewed by our supplier management team prior to engagement and payment of any suppliers.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and/or within our supply chains.

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Our Whistleblowing Policy provides a mechanism for our employees and others working in our supply chain to report suspected breaches of our policy.

Our Supplier Code of Conduct clearly sets out LSH's expectations in respect of supplier management of modern slavery and human trafficking risk.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our procedure to identify and mitigate modern slavery risks, we nominate senior representatives of the business units and support functions, who in turn report to the Compliance Committee, chaired by the Director of Risk Management and Compliance.

We have systems in place in our business to:

- Identify inappropriate employment practices.
- Identify and assess other potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.
- Monitor potential risk areas.
- Protect whistle-blowers.

The effectiveness of our policies and procedures is reviewed annually via risk assessment and revision/publication of this Statement.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and in our supply chains, we provide relevant training to all LSH staff on an annual basis. All staff are additionally required to read and accept our Modern Slavery and Human Trafficking Policy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2023. It has been reviewed and approved by the Management Board and is signed by the Chief Executive Officer

Signature: 

Date: 3 January 2024

Name: Ezra Nahome, CEO

LAMBERT SMITH HAMPTON GROUP LIMITED

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