

Lambert Smith Hampton Group Limited

Modern Slavery Act 2015 Statement

STATEMENT FOR THE FINANCIAL YEAR 2019

INTRODUCTION

This statement is made on behalf of Lambert Smith Hampton Group Limited (“LSH”) pursuant to the section 54(1) of the Modern Slavery Act 2015 (the “Act”) and comprises our slavery and human trafficking statement.

OUR BUSINESS

LSH is a Commercial Property services business, providing Consultancy and Transactional advice to clients, charging fees for its services.

We manage the Group through six super regions:

- Region 1 – Scotland; the North West; Yorkshire and the North East.
- Region 2 – Birmingham; East Midlands and the East.
- Region 3 – The South West and Wales.
- Region 4 - Thames Valley and the South Coast.
- Region 5 – Northern Ireland and the Republic of Ireland.
- Region 6 – London.

Additionally, our service lines are headed by professional staff with specialist experience and qualifications in their fields.

OUR SUPPLY CHAINS

LSH work with a supply chain which comprises a number of contractors who supply us with services, goods and works. In turn our contractors may and do source services, goods and works from sub-contractors subject to specific requirements and due diligence, we acknowledge the potential risks that this presents.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and / or within our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify risk and mitigate against such risks we nominate senior representatives of the business units and support functions, who in turn report to the Compliance Committee chaired by the Director of Risk Management and Compliance.

We have in place systems across our business; our trading partners; and our supply chains to:-

- Identify inappropriate employment practices.
- Identify and assess other potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.
- Monitor potential risk areas.
- Protect whistle-blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain comply with our values, we operate with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant country of operations. We have in place a supply chain compliance program that is maintained by the relevant account manager or relevant management. This consists of reviews; audits; and self-certification declarations.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains and business partners, we provide relevant training to all LSH staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2019.

For further information please refer to our [Anti-Slavery Policy](#).

Signature:



Date: 21st February 2019

LAMBERT SMITH HAMPTON GROUP LIMITED